

# **Dutch Company Doctors**

### Partner in profit generating advice

#### **Profile**

Dutch Company Doctors are primarily focused on assisting you with the implementation of change. 'Dutch Company Doctors for change'.

Change processes are normally part of all management aspects, such as:

- Strategy
- Setting up work procedures and flows
- Communication
- Facility management
- Management Information Systems

All the partners in Dutch Company Doctors have hands-on experience with one or more of these management aspects. Together they have found common ground in the art of change.

Successful change starts with attention for and coaching of key actors.

## **Dutch Company Doctors for change**

Over the last few years, the role of organisational advisors has changed dramatically. More and more activities have been added to this role, e.g., implementing ICT systems.

Dutch Company Doctors see us more as organisational advisors in the original sense of the word. With our extensive hands-on experience, we give results driven advice. We do not relieve customers from their own workloads by accepting temporary jobs, instead we support the organization by providing advice, analysis, and actions. This way the implementation of our advice will be guaranteed. This process is what Dutch Company Doctors are typically known for.

#### **Philosophy**

Our philosophy is recognisable in our day-to-day business.

Our customer should benefit from our services in two ways:

- The problem should be solved
- The organisation should have gained momentum and stamina to be able to deal with the future

The concept of the doctors has made the organisation healthier again, says the customer.

#### **Vision and Mission**

Objectivity does not exist, but independence does and that is of the utmost importance to us. An organisational advisor should be allowed to set questions that produce responses other than just being allowed to give standardised in-the-box answers.

We strive for creative, innovative, and practical solutions to organisational issues. Solutions based on organisational strength. Most of the tradesmanship, knowledge and experience can be found on the shop floor, where customer contacts are the most intense and intimate.



#### So, you are warned.

Management as a fulltime profession is not our cup of tea. But we also do not underwrite opinions such as "management should solve all problems for us" or "management is the source of all evil". As we ourselves have learned the hard way, the root cause of most organisational problems lies much deeper. Slowly, unnoticed, and unwanted, managerial reality and shop floor perceived reality have drifted apart.

Together with you, Dutch Company Doctors would like to return to the real issues at stake, your customer, your product, or service offered, and what the world would miss out on if your organisation did not exist anymore.

To allow this joint process to blossom, we prefer to avoid using just the governing rule of thinking. After all, should that have been sufficient, you would have already solved your problem a long time ago. Instead, we use multiple aspects however unconventional. With inspiration opened before you, you - most likely- will know what to do and how it should be done. An implementation by Dutch Company Doctors is completed in the shortest time possible. Our aim is to be surplus to requirements.

#### **Fundamentals**

The advisors of Dutch Company Doctors are together on several common views, beliefs and ambitions. The main Fundamentals used to implement this is the "Drie Fabriekenmodel (three factory concept)".